



To: Leader and Executive Councillor for Strategy and Transformation: Councillor Lewis Herbert
Report by: Andrew Limb, Head of Corporate Strategy
Relevant scrutiny committee: Strategy and Resources 23/3/2015
Scrutiny Committee
Wards affected: All Wards

DRAFT STRATEGY AND TRANSFORMATION PORTFOLIO PLAN 2015-16 Key Decision

1. Executive summary

1.1 This report covers the draft Strategy and Transformation Portfolio Plan 2015-16, which sets out the strategic objectives for the portfolio for the year ahead, describes the context in which the portfolio is being delivered and details the activities required to deliver the outcomes and the vision. Performance measures and risks are also shown for each strategic objective.

2. Recommendations

2.1 The Executive Councillor is recommended:

- (i) To approve the draft Strategy and Transformation Portfolio Plan 2015-16

3. Background

3.1 This is the fourth year in which Cambridge City Council has produced Portfolio Plans. The aim of the Portfolio Plans is to set out how each of the seven Portfolios will contribute to the delivery of the vision outlined in the Council's vision statement.

3.2 The draft Strategy and Transformation Portfolio Plan for 2015-16 has been developed by officers and the Executive Councillor, in parallel with the budget planning process. In comparison to previous years, the draft Strategy and Transformation Portfolio Plan for 2015-16 sets out a limited number of high-level, strategic objectives for the Portfolio, along with the broad activities required to achieve these objectives.

3.3 The services that will deliver the strategic objectives set out in the Plan are each developing more detailed Operational Plans. These will function as management tools to ensure the tasks that deliver the strategic objectives are planned and managed effectively.

4. Implications

(a) Financial Implications

The financial implications of this plan are set out in the budget for the portfolio.

(b) Staffing Implications (if not covered in Consultations Section)

Staff will be allocated personal objectives to ensure the tasks and activities to deliver the objectives are managed. Staff will be supported in the learning and development activities they need to deliver their contribution to the plan.

(c) Equality and Poverty Implications

The activities set out in this plan aim to support the Council's equality and diversity objectives. Equality impact assessments will be carried out on decisions and projects related to this plan as appropriate. Action 3.2 will have a positive impact on female and male victims of domestic violence through work with the community including business, voluntary sector and partner agencies to deliver the White Ribbon Campaign (WRC) action plan.

(d) Environmental Implications

The objectives contained in the plan are not expected to have a significant environmental impact.

(e) Procurement

Some of the actions involved in the Plan may involve procurement by the Council. Separate reports on the procurement elements of actions included in the Plan will be provided at an appropriate time.

(f) Consultation and communication

This is a strategic document covering a number of different objectives. There has therefore been no consultation on this plan per se, although there will be consultation on those elements of it that have a significant impact on

residents at the appropriate time, in accordance with the Council's code of practice on consultation and community engagement.

(g) Community Safety

The Plan contains strategic actions and objectives that will have a positive impact on community safety through tackling crime and Anti-Social Behaviour. Objective 3 and the associated actions (3.1 to 3.5) focus on 'Work with the police, the voluntary sector and other agencies to make Cambridge a safer, tolerant and inclusive city'.

5. Background papers

N/A

6. Appendices

Appendix A - Draft Strategy and Transformation Portfolio Plan 2015-16

7. Inspection of papers

To inspect the background papers or if you have a query on the report please contact:

Author's Name:	Andrew Limb
Author's Phone Number:	01223 - 457004
Author's Email:	Andrew.limb@cambridge.gov.uk